A STRONG UNION FOR WORKERS

Stand up to employers who are outsourcing jobs and keeping our wage rises low.

KIERAN ALLEN is the candidate for change in SIPTU. If elected General Secretary, he will campaign to:

1. End the close relationship with the government and the employers.

Social partnership has weakened our union because it has taken power away from the workplace.

☐ In the next pay round, we should tell IBEC and the government that unless pay rises automatically keep up with prices, there will be no deal.

☐ We should withdraw from the benchmarking system and put in special relativity claims.

☐ We should recommend a No vote to the Lisbon Treaty because it promotes the privatisation of public services and more military spending.

2. Organise national campaigns that bring gains for workers.

☐ **Pensions:** One million workers face retirement with nothing more than a social welfare pension. In Norway, employers must legally contribute to a workers pension fund. Why not here?

☐ **Outsourcing:** Irish Ferries are again paying employees just €4 an hour. Employers are using outsourcing and agency staff to undermine union conditions. We need a full mobilisation to stop it now.

3. Re-organise the union so that it backs up the grassroots.

Many workplace reps say they have problems in getting through to union officials. As General Secretary, **Kieran Allen** is pledged to a full re-organisation.

☐ There should be a dedicated call-centre service for factual advice on national agreements or on laws relating to industrial relations.

☐ Local branches to get more control of their budgets and spend it helping workplace organisation.

4. Develop a high media profile for the union.

The General Secretary of SIPTU should be a household name, known for taking on media commentators who tell workers to 'tighten your belts'. **Kieran Allen** will build that strong media profile that puts across a positive message about workers' rights.

5. Open up the political fund.

No political party should have an automatic claim on SIPTU's support. They should earn it by promoting workers' rights.

Kieran Allen makes a public pledge to take only the average industrial wage and donate the rest to campaigns for workers' rights.

Vote him in as General Secretary to make SIPTU a strong union that stands up to the government and the employers.

You can contact him on 087 2839964 or by e mail on kallen@iol.ie.
You can also view his website on www.kieranallen.org